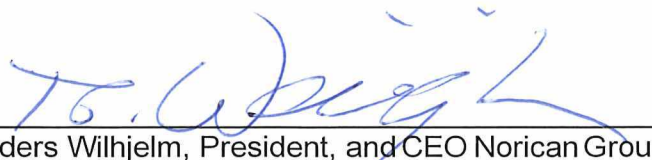


## **Norican Group Environmental Policy**

Norican Group is committed to:

- Protect the environment by preventing, manage and utilize resources effectively and limit environmental impact of activities in our business units.
- Comply with all applicable environmental legislation and regulations and communicate openly with our customers, employees, and stakeholders and with the environmental authorities.
- Implementing environmental alertness by looking at a life cycle approach in developing and execution of our operations, products, and services.
- Continuous improvement of environmental standards by having established an environmental management system compliant with ISO 14001:2015 in all major trading units.
- ISO 14001 Management systems in our business units must be certified by an accredited third party.
- Ensure that more detailed policies with commitments to reduction of waste, energy consumption, water consumption and air pollution of surroundings are defined in policies for our major trading entities.

The policy shall be regularly reviewed to ensure that it is current and reflects the changes in the nature and demands of our business.

  
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Anders Wilhelm, President, and CEO Norican Group

02/05/2022  
Date